

PLYMOUTH CHURCH



PLYMOUTH CHURCH

Growing in Christ | Growing in Mission | Growing Together

ANNUAL MEETING

Sunday, May 21, 2023 | 1:00PM EST | Reception Room

ANNUAL MEETING AGENDA

Opening Prayer | Brett Younger, *Senior Minister*

Call to Order and Election of Annual Meeting Chair* | Valerie Louzonis, *Clerk of the Church*

President's Remarks | Boyd Johnson, *President, Council*

Senior Minister's Remarks | Brett Younger, *Senior Minister*

Mission Update | Jim Anderson, *Chair, Christian Help Committee*

Design Task Force Update | Sandra Deming, *DTF Representative* and Molly Anna Martínez, *Executive Administrator*

Budget 2023-24* | Sandra Deming, *Treasurer* and Molly Anna Martínez, *Executive Administrator*

Nominations and Elections 2023-24* | Penelope Kulko, *Chair, Nominating Committee*

Closing Prayer | Boyd Johnson, *President, Council*

Adjournment* | Valerie Louzonis, *Clerk of the Church*

*** = Vote will occur.**

PLYMOUTH CHURCH PROPOSED BUDGET FY2023-24

INCOME

CHURCH INCOME SOURCES	PROPOSED FY2023-24	Actuals as of 4/30/2023	FY2022-23 BUDGET
Pledge/Plate	\$560,000	\$403,977	\$550,000
Rental Income	\$30,000	\$52,000	\$15,000
History Ministry	\$1,000	\$3,251	\$0
Events / Program Entry Fees	\$0	\$0	\$0
175th anniversary celebrations income	\$10,000	\$10,970	\$0
"Communities of Calling" Grant (Collegeville Institute)	\$0	\$0	\$0
Endow. Income for Endowment-Supported Programs*			
- Christian Help Grants (\$148,400)			
- Emergency Relief Grants (\$5,000)			
- Racial Justice (\$5,000)			
- Anti-Trafficking (\$5,000)			
- History Ministry (\$10,000)			
- Capital Repairs (\$200,000)	\$373,400	\$315,000	\$435,000
TOTAL Church Income	\$974,400	\$785,198	\$1,000,000

PCS INCOME

PCS INCOME SOURCES	PROPOSED FY2023-24	Actuals as of 4/30/2023	FY2022-23 BUDGET
PCS Tuition / Fees/ Scholarships	\$4,054,800	\$3,752,312	\$3,794,900
PCS Supplemental Programs	\$276,200	\$326,522	\$250,000
PCS Summer Camp Tuition / Fees	\$248,368	\$0	\$0
PCS Child Care Stabilization Grant	\$0	\$53,100	\$0
TOTAL PCS Income	\$4,579,368	\$4,131,934	\$4,044,900

GRAND TOTAL INCOME

TOTAL INCOME (CHURCH + PCS)	\$5,553,768	\$4,917,132	\$5,044,900
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CHURCH EXPENSES (Parts 1-3)

PART 1:	PROPOSED	Actuals as of	FY2022-23
CHURCH PROGRAMS EXPENSES	FY2023-24	4/30/2023	BUDGET
<i>History Ministry*</i>	\$10,000	\$8,449	\$10,000
<i>Racial Justice Ministry*</i>	\$5,000	\$2,808	\$5,000
<i>Christian Help Mission Partner Grants*</i>	\$148,400	\$0	\$140,000
<i>Emergency Relief*</i>	\$5,000	\$0	\$5,000
<i>Anti-Trafficking Ministry*</i>	\$5,000	\$917	\$5,000
Children & Family Ministries	\$75,000	\$49,396	\$55,000
Music	\$89,750	\$68,232	\$70,000
Youth & Adult Activities	\$15,800	\$4,110	\$5,000
Lay-led Ministries	\$1,500	\$1,508	\$5,000
Membership & Fellowship Events	\$6,000	\$7,296	\$6,000
Life of the Church	\$30,000	\$15,259	\$35,000
Yankee Fair / 175th anniversary events	\$20,000	\$22,999	\$20,000
"Communities of Calling" Grant	\$0	\$4,495	-
TOTAL Program Expenses	\$411,450	\$185,469	\$361,000

PART 2:	PROPOSED	Actuals as of	FY2022-23
CHURCH OPERATIONS EXPENSES	FY2023-24	4/30/2023	BUDGET
Church Ministerial Personnel	\$694,333	\$517,655	\$680,405
Church Staff (Admin & Custodial)	\$758,430	\$501,104	\$703,876
Security & Porter Contractors	\$100,000	\$146,893	\$131,000
Communications	\$15,000	\$10,524	\$15,000
Interest Loan / Debt Service	\$0	\$0	\$1,700
Facilities, Utilities & Insurance	\$356,130	\$281,546	\$325,330
General & Administrative	\$160,286	\$124,443	\$148,100
Rental Expenses	\$8,000	\$5,224	\$5,000
TOTAL Operations Expenses	\$2,092,179	\$1,587,389	\$2,010,411

PART 3:	PROPOSED	Actuals as of	FY2022-23
CAPITAL REPAIRS / CONTINGENCIES	FY2023-24	4/30/2023	BUDGET
<i>Annual Capital Repairs*</i>	\$200,000	\$125,439	\$250,000
<i>Contingency Emergency Fund*</i>	\$0	\$0	\$20,000
TOTAL (Capital Repairs + Conting.)	\$200,000	\$125,439	\$270,000

TOTAL CHURCH EXPENSES (Parts 1-3)

TOTAL (1. Prog + 2. Ops + 3. Capital Rep.)	\$2,703,629	\$1,898,297	\$2,641,411
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PCS EXPENSES

PCS EXPENSES	PROPOSED FY2023-24	Actuals as of 4/30/2023	FY2022-23 BUDGET
PCS Personnel - Faculty/Admins	\$3,255,778	\$1,957,886	\$2,757,156
PCS Personnel - Church Support Staff	\$223,150	\$125,276	\$175,968
PCS Security & Porter Contractors	\$100,000	\$146,893	\$131,000
PCS Oper. / Overhead Expenditures	\$398,204	\$262,908	\$418,087
Camp Personnel*	\$129,587	\$0	\$0
Camp Oper. Expenditures*	\$28,450	\$0	\$0
TOTAL PCS Expenses	\$4,135,169	\$2,492,964	\$3,482,211

GRAND TOTAL EXPENSES (CHURCH + PCS)

TOTAL EXPENSES (CHURCH + PCS)	\$6,838,798	\$4,391,261	\$6,123,622
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BALANCE SUMMARY

BALANCE SUMMARY	PROPOSED FY2023-24	Actuals as of 4/30/2023	FY2022-23 BUDGET
GRAND TOTAL INCOME (Church + PCS)	\$5,553,768	\$4,917,132	\$5,044,900
GRAND TOTAL EXPENSES (Church + PCS)	\$6,838,798	\$4,391,261	\$6,123,622
INCOME OVER EXPENSES	-\$1,285,030	\$525,871	-\$1,078,722

SLATE OF OFFICERS: NOMINEES for Fiscal Year 2023-24

BOLD = new committee member / addition to a respective Committee | **UNBOLD** = individual is currently serving in that role

* = Completed partial term vacated by a departed member.

Plymouth Council – Three-year term, may serve two (2) terms

Name	Current Term	Began Role	Term
Josh Pater	2023-2026	2023	1st
Laura O'Donnell	2023-2026	2023	1st
Eric Huang	2023-2026	2023	1st
Spencer Liu	2022-2025	2022	1st
Maggie Fales	2021-2024	2021	1st
Phil Hogue	2022-2025	2021	1st
Sandra Deming	2021-2024	2018	2nd
Boyd Johnson	2021-2024	2018	2nd
Alex Yaggy	2021-2024	2018	2nd
Heather Gallivan	2022-2025	2019	2nd
Chris Owens	2023-2026	2020	2nd
Beth Fleischer	2023-2026	2020	2nd

Christian Help Committee – Two-year term, may serve three (3) terms

Name	Current Term	Began Role	Term
Patty Vigorita**	2022-2024	2022**	1st
Kate Ostiasewski	2023-2025	2019	3rd
Chelsea Thompson	2022-2024	2020	2nd
Jim Anderson*	2023-2025	2022*	2nd
Mark Long	2022-2024	2022	1st
Andrew Sennett	2022-2024	2022	1st

*Had started partial 1st term 2021-2023. **Completing partial term to replace Eric Huang.

Clerk of the Church – One year term, may serve three (3) terms

Name	Current Term	Began Role	Term
Valerie Louzonis	2023 – 2024	2022	2nd

Finance Committee – Two-year term, may serve three (3) terms

Name	Current Term	Began Role	Term
Dave McNeillis*	2022-2024	2023*	1st
Norm Jones	2022 - 2024	2022	1st
Jonathan Insull	2023-2025	2019	3rd
Steve Moffitt	2023-2025	2019	3rd

*Completing partial term to replace Laura O'Donnell. **Completing partial term.

Nominating Committee – Two-year term, may not be re-elected

Name	Current Term	Began Role	Term
<i>Ruth Ziegler</i>	2023 – 2025	2023	1 st
<i>Nicole Emmons</i>	2023 – 2025	2023	1 st
<i>Eliza Gray</i>	2022 – 2024	2022	1 st
<i>Marisol DeRosa</i>	2022 – 2024	2022	1 st
<i>Jeff Bollerman</i>	2022 – 2024	2022	1 st

Plymouth Church School Committee – Two-year term, may serve three (3) terms

Name	Current Term	Began Role	Term
<i>Pippa Lord</i>	2023 – 2025	2022	2 nd
<i>Allison Bishop</i>	2023 – 2025	2021	2 nd
<i>David Briske</i>	2022 – 2024	2020	2 nd

Personnel Committee – Two-year term, may serve (3) terms | *Completing partial term to replace Josh Pater.

Name	Current Term	Began Role	Term
<i>Rosemary Ellis*</i>	2022-2024	2022*	1 st
<i>Sheelyn Michael</i>	2023-2025	2022	2 nd
<i>Hattie Bollerman</i>	2023-2025	2022	2 nd
<i>Brian Flanagan</i>	2022-2024	2022	1 st

Biographies of Slate Candidates

Josh Pater (Nominated for Church Council)

Josh Pater has been a member since 2011. He was raised in Christian Reformed churches in west Michigan. At Plymouth he has served on the Personnel, Nominating, and Christian Help committees, and as a Lent small group leader. He is an in-house attorney at an accounting firm. He and Jaime have two children, Dashiell and Wilhelmina, who are proud graduates of Plymouth Church School and avid participants in Plymouth's ministry to children.

Laura O'Donnell (Nominated for Church Council)

Laura is originally from just outside Berkeley, CA and joined the church with her husband Daniel in 2018. She is parent to Rory (5) and Finn (2) who were both baptized at the church, very happy pupils at Plymouth Church School and enthusiastic movie night attendees. She has served on Plymouth's finance committee since [2021?].

She is currently a healthcare investor at the global private equity firm Permira, having joined the firm back in 2014 following her MBA. Prior to Permira she was at a mid-market private equity firm Angelo Gordon and began her career at Gleacher Partners.

Eric Huang (Nominated for Church Council)

Eric was born in Manhattan to Chinese immigrants who met on the subway, baptized in a Chinatown Presbyterian church once known for ministering to seamen, grew up in leafy Queens and was confirmed in a Queens Reformed church. He and his wife Tanja Norwood have been members since 2007 and have a 17-year-old daughter, Freja Huang, who was confirmed at Plymouth. They live in Dumbo.

Eric is an engineer and patent lawyer who has served in the past on the Membership and Nominating Committees and volunteered with the homeless shelter overnights at Plymouth in past years. He also serves as Board Treasurer for the New York Lawyers for the Public Interest (NYLPI) and Board Secretary for the Blue School.

David McNellis (Nominated for Finance Committee)

Dave has been a proud New Yorker since moving to the city after college in 2000. He and his wife Lilly became members of Plymouth in 2022, following a long association with Plymouth Church School, which their daughters, Josie and Franny, both attended. Dave was raised in the Catholic faith and grew up in Pennsylvania's Lehigh Valley. He and his family continue to spend time there when they are not at home on Monroe Place.

Dave is a Managing Director at KKR, where he serves as Head of Research for the Global Macro, Balance Sheet, and Risk team. He began his career at Morgan Stanley, where he was an investment strategist and served on the firm's Asset Allocation Committee. He enjoys taking roads less traveled, having majored in philosophy before finding his way to Wall Street.

Rosemary Ellis (Nominated for Personnel)

Rosemary Ellis, with her husband Jim Anderson and daughter Lucy, have been a part of the Plymouth community for 17 years. She works with nonprofit organizations, helping them to bridge leadership transitions, and serves on several corporate and nonprofit boards.

Nicole Emmons (Nominated for Nominating Committee)

Nicole is originally from Virginia where she grew up in a Baptist church, was an active member of the Baptist Student Union at Yale (yes, there are/were Baptists at Yale!) and began attending Plymouth in 2018, joining the church in 2021. Nicole has enjoyed getting to know members of Plymouth over Coffee Hour, the Harvest Dinner, church picnics, and through various Lenten and Christian help activities. One of her favorite experiences with her Plymouth family was the 2022 MLK Day Brooklyn black history walking tour.

Nicole is an architect and partner at Hart Howerton in midtown and is very happy to come home to Brownstone Brooklyn after a long day in the city, sometimes making the commute by foot to get in the miles when training for the NYC Marathon. Also her loving partner Jon Cicconi wants to be mentioned in this bio.

Ruth Ziegler (Nominated for Nominating Committee)

Ruth was raised in Philadelphia, PA as the daughter and granddaughter of a United Methodist minister. She has been a member of Plymouth Church for over 15 years. Ruth has previously served on the Plymouth Church School Committee and the Plymouth Council. She has enjoyed many Christmas Greenings and Yankee Fairs and is pleased to be back at Plymouth after the pandemic and recovery from health issues.

Ruth works as an in-house lawyer at Sirius XM Radio. She lives in Brooklyn Heights with her partner Samantha Fingleton. Their daughter Avery was confirmed at and raised by Plymouth, enjoying Julia's programming for many years.

Patty Vigorita (Nominated for Christian Help Committee)

Patty was born in Franklin, Tennessee and grew up in Overland Park, Kansas. She attended The University of Kansas where her love for sports, friends, piano, education, music and dance were nurtured. She moved to New York in 1972 and never looked back. Moving to Brooklyn Heights as a young mother in 1978 sealed her devotion to the neighborhood and all its people. Raising four children here sealed her love and involvement in this very special historic place. For 46 years she has given her time and energy to Packer, Poly, Plymouth Church school, Heights and Hills, AllInBrooklyn, Music Club, Garden club, the Heights Casino, BloomAgain Brooklyn, Underground Thrift Store, BAM. BBG, the Homeless Shelter and most recently cooking for CHIPS.

Patty is thrilled to be asked to serve on the Christian Help Committee. She hopes to serve our community in meaningful, loving and compassionate ways and reach more people in need.